

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

Obscene language
Drug and alcohol use
Disparaging comments
Prejudice or bigotry
Sexual innuendo
Cheating
Testing violations
Physical aggression
Accept or offer favors

Anyone who reports misconduct will be immune from liability unless it is proven the information was knowingly false.

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate. If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately Document

Encourage

Report

Report to:

Orange Park Campus

Ms. Erica Simmons Campus Director 904-272-2524 **Corporate Office**

Mrs. Cynthia Norton Academic Dean 904-549-5500

