

Reporting Professionals' Misconduct



All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating
- Testing violations
- Physical aggression
- Accept or offer favors

Anyone who reports misconduct will be immune from liability unless it is proven the information was knowingly false.

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Report

Report to:

Northside Campus

**Mr. Julius Paden
Campus Director
904-353-7062**

Corporate Office

**Mrs. Cynthia Norton
Academic Dean
904-549-5500**